

THE COMPETITIVE SELECTION PROCESS FOR THE SUPPLY OF CAPACITY AND ENERGY TO TEI TEI-CSP-OT-2025-001-R1

BID BULLETIN NO. 04

DATE	13 October 2025
FROM	TEI Bids and Awards Committee
ТО	Prospective Bidders of TEI-CSP-OT-2025-001-R1
SUBJECT	Bid Bulletin No.04

1. TERMS OF REFERENCE TABLE (in the ITB and CSP Main Document)

The Terms of Reference (TOR) Table of the Main CSP Document is deemed revised as per Bid Bulletin No. 02; however, further changes to the TOR Table are included in the subsequent sections of this Bid Bulletin.

2. CSP Main Document and its Annexes

A matrix showing the amendments to the Timetable and TOR table based on the concerns raised during the 2nd Pre-bid Conference is presented in this Bid Bulletin as "Annex A".

3. Updated CSP Annexes (Forms and Supporting Documents)

The following Annexes were revised accordingly as attached:

- Annex 3 Contract Specifications
- Annex 4 Bid Form Proposal
- Annex 5 Joint Undertaking to File
- Annex 6 Verified Declaration
- Annex 8 Omnibus Sworn Statement (New Form)

For and by authority of the BAC.





EXISTING	PROVISION	UPDATED VERSION
	T	
Issuance of Matrix of Comments for the 2 nd Pre-bid Conference	of October 2025	Issuance of Matrix of Comments of October 2025 of October 2025
Issuance of Revised Workbook	o6 October 2025	Issuance of Revised Workbook 06 October 2025
Issuance of Bid Bulletin No. 04	o6 October 2025	Issuance of Bid Bulletin No. 04 13 October 2025
Deadline of Submission of Additional Comments	o8 October 2025	Issuance of Bid Bulletin No. 05 for the Price Risk Controls 15 October 2025
Issuance of Official Response in the form of Bid Bulletin No. 05	15 October 2025	Deadline of Submission of Additional Comments for BB No. <u>16</u> October 2025 at 5:00 PM
		Deadline of Submission of Additional Comments for BB No. 05 04 Deadline of Submission of 18 October 2025 at 5:00 PM
		Issuance of Official Response in the form of Bid Bulletin No. o6
TEI Main Office (Mabini, Tarlac	07 November 2025 11:45 AM	Deadline of Submission of Bids at TEI Main Office (Mabini, Tarlac City) (in both soft & hard copies) 21 November 2025 9:30 AM
Opening and Qualification of Bids (in-person including Bidders) at TEI Main Office and proceedings to be live streamed via MS Teams	07 November 2025 1:00 PM	Opening and Qualification of Bids (in-person including Bidders) at TEI Main Office and proceedings to be live streamed via MS Teams 21 November 2025 10:00 AM
Evaluation of Bids by the Bids and Awards Committee ("BAC")	o7 November 2025 up to o6 January 2026	Evaluation of Bids by the Bids up to and Awards Committee ("BAC") 21 November 2025 up to 23 December 2025
	Issuance of Matrix of Comments for the 2 nd Pre-bid Conference Issuance of Revised Workbook Issuance of Bid Bulletin No. 04 Deadline of Submission of Additional Comments Issuance of Official Response in the form of Bid Bulletin No. 05 Deadline of Submission of Bids at TEI Main Office (Mabini, Tarlac City) (in both soft & hard copies) Opening and Qualification of Bids (in-person including Bidders) at TEI Main Office and proceedings to be live streamed via MS Teams Evaluation of Bids by the Bids	for the 2 nd Pre-bid Conference Issuance of Revised Workbook Issuance of Bid Bulletin No. 04 Deadline of Submission of Additional Comments Issuance of Official Response in the form of Bid Bulletin No. 05 Deadline of Submission of Bids at TEI Main Office (Mabini, Tarlac City) (in both soft & hard copies) Opening and Qualification of Bids (in-person including Bidders) at TEI Main Office and proceedings to be live streamed via MS Teams O6 October 2025 08 October 2025 15 October 2025 15 October 2025 11:45 AM O7 November 2025 1:00 PM O7 November 2025 1:00 PM



II. TERMS OF	BCQ	BCQ
REFERENCE	CUF =	CUF =
TOR Table Contract Price Structure A. Total Generation Charge 1.a. CRF component, CUF formula	OCC x (H _r - H _o - H _{FM}) Where: CUF Capacity Utilization Factor BCQ Bilateral Contract Quantity OCC Offered Contract Capacity	CC x (H _r - H _o - H _{FM}) Where: CUF Capacity Utilization Factor BCQ Bilateral Contract Quantity CC Contract Capacity
II. TERMS OF REFERENCE TOR Table Contract Price Structure A. Total Generation Charge 5.f.	f. The Bidder shall also submit a binding Guaranteed Net Plant Heat Rate ("GNPHR") Table (in Btu/kWh, HHV/GCV) showing its heat rate at different load factors (starting at 65% load factor up to 100% load factor, at 1% load factor intervals) for each Contract Year of the Required Contract Period. The GNPHR Table shall be used for each power plant generating unit/s and should adhere closely to the technical specifications of the power plant generating unit/s.	f. The Bidder shall also submit a binding Guaranteed Net Plant Heat Rate ("GNPHR") Table (in Btu/kWh, HHV/GCV) showing its heat rate at different load factors (starting at 50% load factor up to 100% load factor, at 1% load factor intervals) for each Contract Year of the Required Contract Period. The GNPHR Table shall be used for each power plant generating unit/s and should adhere closely to the technical specifications of the power plant generating unit/s.
II. TERMS OF REFERENCE TOR Table Contract Price Structure A. Total Generation Charge 6.	The Heat Rate shall be the corresponding value under the GNPHR Table or the actual heat rate for the relevant billing period, whichever is lower.	-Deleted-
II. TERMS OF REFERENCE TOR Table	8. For evaluation purposes, the following indices and exchange rate shall be used:	8. For evaluation purposes, the following indices and exchange rate shall be used:



Contract Fine
Structure
A. Total Generation
Charge
8.

Contract Price

INDEX	BASE VALUE	BASE DATE
Ph CPI		Most recent
US CPI		Most recent
PhP – US\$ Rate		Most recent

INDEX	BASE VALUE	BASE DATE
Ph CPI	127.30	June 2025
US CPI	322.56	June 2025
PhP – US\$ Rate	56.35	June 2025

II. TERMS OF REFERENCE

TOR Table
Contract Price
Structure
A. Total Generation
Charge
9. Fuel Price Risk
Controls

9. Fuel Price Risk Controls

Fuel price risk controls refer to a set of strategies, mechanisms, and operational measures employed by power generation companies to safeguard themselves and their customers from the financial impact of sudden or unpredictable fuel cost fluctuations. These measures are crucial in promoting financial stability, operational continuity, and cost predictability, especially in the face of volatile global fuel markets.

Given that fuel costs are typically a pass-through component in electricity pricing, any increase is ultimately borne by end-users. Therefore, it is both prudent and responsible for generation companies to implement effective risk controls that minimize volatility and protect consumers from undue financial burden.

As part of the offer evaluation process, the generation company's fuel price risk controls, if any, shall be assessed to determine their adequacy in mitigating cost volatility and ensuring price stability. These controls form a critical component of a power provider's risk management framework and long-term reliability.

9. Price Risk Controls

Price Risk Controls refer to a set of strategies, mechanisms, and operational measures employed by power generation companies to safeguard themselves and their customers from the financial impact of sudden or unpredictable cost fluctuations such as fuel cost, foreign exchange, and inflation indices. These measures are crucial in promoting financial stability, operational continuity, and cost predictability, especially in the face of volatile global markets.

Given that generation costs are typically a pass-through component in electricity pricing, any increase is ultimately borne by end-users. Therefore, it is both prudent and responsible for generation companies to implement effective risk controls that minimize volatility and protect consumers from undue financial burden.

As part of the offer evaluation process, the generation company's price risk controls, if any, shall be assessed to determine their adequacy in mitigating cost volatility and ensuring price stability. These controls form a critical component of a power provider's risk management framework and long-term reliability.

II. TERMS OF REFERENCE

TOR Table

- 2. Renewable Energy Certificate/s given for a volume of energy consumed shall be treated as a form of Discount.
- 2. Renewable Energy Certificate/s given for a volume of energy consumed shall be treated as a form of Discount.



Contract Price Structure C.2. Discounts	 a. 1 REC per 1MWH consumption is equivalent to a Discount of Po.24xx/kWh b. The Discount shall be computed or pro-rated based on the above. 	 a. 1 REC per 1MWH consumption is equivalent to a Discount of Po.2415/kWh. b. The Discount shall be computed or pro-rated based on the above. c. The REC Discount will be capped at 1 REC per 1 MWH
II. TERMS OF REFERENCE TOR Table Contract Price Structure D. Line Rental ("LR") D.2	 Line Rental is the Average of the 12-month LR averages for the required period, or: LR = Sum of monthly LR averages / Number of LRs The Line Rental graph shall exhibit a linear progression over the required period of evaluation. Line Rental Cap a. The Line Rental Cap shall be applied every billing period during the Required Contract Period, if the computed Line Rental exceeds the LR Cap. b. Positive Line Rental Cap = PhP o.3000/kWh c. Negative Line Rental Cap shall be computed as follows: Negative LR Cap = (LR_{1st} + (HLR_{2nd} - HLR_{1st}))/kWh where LR_{1st} = LR of Lowest Bidder where HLR_{2nd} = Headline Rate of the 2nd lowest bidder where HLR_{1st} = Headline Rate of the lowest bidder 	period, or: LR = Sum of monthly LR averages / Number of LRs
II. TERMS OF REFERENCE TOR Table Grounds For Termination	 The following are grounds for termination: Event of Default without fault or negligence on the other party Non-Fulfilment of Conditions to Effective Date Non-Occurrence of DSD Events of Force Majeure Failure to post the Performance Bond or failure to replenish the performance bond Expiration, reduction or revocation of the franchise of the concerned DU. Upon Mutual Agreement 	 The following are grounds for termination: Event of Default without fault or negligence on the other party Non-Fulfilment of Conditions to Effective Date <u>without justifiable</u> <u>reason</u> Non-Occurrence of DSD <u>without justifiable reason</u> Events of Force Majeure Failure to post the Performance Bond or failure to replenish the performance bond Expiration, reduction or revocation of the franchise of the concerned DU.



		1	
	8. Change in Circumstances upon mutual agreement	7.	Upon Mutual Agreement
		8.	Change in Circumstances upon mutual agreement
		9.	Change in Law
II. TERMS OF REFERENCE Nominated Power Plant 5. and III Instructions To Bidders 6.4. Technical Qualification Requirements 6.4.e.	e. The Nominated Power Plant's Certificate of Compliance ("COC") or Provisional Authority to Operate ("PAO") from the Energy Regulatory Commission ("ERC"), valid for at least six (6) months from Bid Opening;		The Nominated Power Plant's Certificate of Compliance ("COC") or Provisional Authority to Operate ("PAO") from the Energy Regulatory Commission ("ERC"), valid on Bid Opening Date, provided, Bidder must submit proof of its renewal or extension.
III Instructions To Bidders 6.3. Legal Qualification Requirements 6.3.h.	h. Sworn Undertaking that the Bidder, if applicable, as well as their affiliates, assigns and successors-in-interest, shall abide by the decisions of the BAC, shall hold TEI, its Board Members, Officers, and Management, and BAC free and harmless from any claim or cause of action arising from the conduct and award of the bidding, and shall undertake not to institute or file any case or claim before any court of competent jurisdiction and administrative agency in relation to the conduct and award of the Project, except as provided for under Article VI (Protest Mechanism) and Article X (Enforcement) of ERC Resolution No.16 Series 2023.		Sworn Undertaking that the Bidder, if applicable, as well as their assigns and successors-in-interest, shall abide by the decisions of the BAC, shall hold TEI, its Board Members, Officers, and Management, and BAC free and harmless from any claim or cause of action arising from the conduct and award of the bidding, and shall undertake not to institute or file any case or claim before any court of competent jurisdiction and administrative agency in relation to the conduct and award of the Project, except as provided for under Article VI (Protest Mechanism) and Article X (Enforcement) of ERC Resolution No.16 Series 2023.
III Instructions To Bidders 6.5. Financial Qualification Requirements 6.5.c.	c. Fuel Price Risk Mitigation Measures, if any.	C.	. Fuel Price Risk Controls, if any.



Annex 3 Contract Price Specifications

Annex 3 CONTRACT SPECIFICATIONS

YEAR	PERIOD	CAPACITY IN kW	@100% CUF, kWh
1	26 Dec. 2026 - 25 Dec. 2027	10,000	87,600,000.00
2	26 Dec. 2027 - 25 Dec. 2028	15,000	131,760,000.00
3	26 Dec. 2028 - 25 Dec. 2029	20,000	175,200,000.00
4	26 Dec. 2029 - 25 Dec. 2030	20,000	175,200,000.00
5	26 Dec. 2030 - 25 Dec. 2031	20,000	175,200,000.00
6	26 Dec. 2031 - 25 Dec. 2032	25,000	219,600,000.00
7	26 Dec. 2032 - 25 Dec. 2033	25,000	219,000,000.00
8	26 Dec. 2033 - 25 Dec. 2034	25,000	219,000,000.00
9	26 Dec. 2034 - 25 Dec. 2035	25,000	219,000,000.00
10	26 Dec. 2035 - 25 Dec. 2036	25,000	219,600,000.00
11	26 Dec. 2036 - 25 Dec. 2037	25,000	219,000,000.00
12	26 Dec. 2037 - 25 Dec. 2038	25,000	219,000,000.00
13	26 Dec. 2038 - 25 Dec. 2039	25,000	219,000,000.00
14	26 Dec. 2039 - 25 Dec. 2040	25,000	219,600,000.00
15	26 Dec. 2040 - 25 Dec. 2041	25,000	219,000,000.00

Annex 3 CONTRACT SPECIFICATIONS

YEAR	PERIOD	CAPACITY IN kW
1	26 Dec. 2026 - 25 Dec. 2027	10,000
2	26 Dec. 2027 - 25 Dec. 2028	15,000
3	26 Dec. 2028 - 25 Dec. 2029	20,000
4	26 Dec. 2029 - 25 Dec. 2030	20,000
5	26 Dec. 2030 - 25 Dec. 2031	20,000
6	26 Dec. 2031 - 25 Dec. 2032	25,000
7	26 Dec. 2032 - 25 Dec. 2033	25,000
8	26 Dec. 2033 - 25 Dec. 2034	25,000
9	26 Dec. 2034 - 25 Dec. 2035	25,000
10	26 Dec. 2035 - 25 Dec. 2036	25,000
11	26 Dec. 2036 - 25 Dec. 2037	25,000
12	26 Dec. 2037 - 25 Dec. 2038	25,000
13	26 Dec. 2038 - 25 Dec. 2039	25,000
14	26 Dec. 2039 - 25 Dec. 2040	25,000
15	26 Dec. 2040 - 25 Dec. 2041	25,000



Annex 4 Price Proposal Form	[Letterhead of Bidder]		[Letterhead of Bidder] BID PROPOSAL FOR: TEI-CSP-OT-2025-001-R1
		ANN	
	BID PROPOSAL FOR: TEI-CSP-CT-2025-001-R1		
	Bid Valid Until	[Date]	
	Nominated Plant	[Name]	
	Location		COPY and PRINT (in separate sheets) Workbook: < Wrkbk >
	Connection Node		W. L. L. J. A. T. H.
	Technology		Worksheet <1-Indices> Worksheet <2-Fuel Cost Computation>
	Offer Contract Capacity (OCC), kW		Worksheet < 3-TGC&Headline Rate>
	Minimum Capacity to Sign PSA, kW		Worksheet < 4-ACP> Worksheet < 5-LCOE>
	Minimum Contract Energy, kWh/Billing		Worksheet < 3-LCOE >
	PRICE PROPO:	SAL FOR EACH CONTRACTYEAR	For and on behalf of (Name of Bidder)
	(For Finalization)		By:
	For and on behalf of (Name of Bidder)		(Name, Designation and Signature of Authorized Representative)
	Ву:		JURAT
	(Name, Designation and Signature of Aut	horized Representative)	SUBSCRIBED AND SWORN to before me this, affiant
		JURAT	exhibited to me his/her government-issued I.D. No, issued by
	SUBSCRIBED AND SWORN to before	ore me this, affiant	the valid until
	exhibited to me his/her government	-issued I.D. No, issued by	
	the,	valid until	Doc. No; Page No;
	Doc. No;		Book No;
	Page No;		Series of
	Book No;		
	Series of 2025.		



Annex 5 Joint Undertaking to File with TEI	REPUBLIC OF THE PHILIPPINES)) S.S.	REPUBLIC OF THE PHILIPPINES)) S.S.
	UNDERTAKING TO JOINTLY FILE WITH TARLAC ELECTRIC INC. A CAPACITY AND ENERGY POWER SUPPLY APPLICATION BEFORE THE ERC	UNDERTAKING TO JOINTLY FILE WITH TARLAC ELECTRIC INC. A CAPACITY AND ENERGY POWER SUPPLY APPLICATION BEFORE THE ERC
Annex 6 Verified Declaration	VERIFIED DECLARATION I,, of legal age, with office address at, depose and state UNDER OATH that I am the representative of bidding for Tarlac Electric Inc.'s Competitive Selection Process No. TEI-CSP-CT-2025-001-R1. I declare that the following documents submitted in support of the bid are true and accurate copies of the original documents based on my own knowledge and authentic records of the Company: a b c	VERIFIED DECLARATION I,, of legal age, with office address at, depose and state UNDER OATH that I am the representative of bidding for Tarlac Electric Inc.'s Competitive Selection Process No. TEI-CSP-OT-2025-001-R1. I declare that the following documents submitted in support of the bid are true and accurate copies of the original and/or certified true copies of the documents based on my own knowledge and records of the Company: a b C



Annex 8 Omnibus Sworn Statement	[Additional Form]	REPUBLIC OF THE PHILIPPINES)) S.S.
		OMNIBUS SWORN STATEMENT
		I, authorized representative of , with office address at , depose and state UNDER OATH:
		 I am currently employed by as its , authorized to represent in its bid to participate in the Competitive Selection Process of Tarlac Electric Inc. for the procurement of Baseload Power Supply (Open Technology) to the Captive Market of Tarlac Electric Inc. denominated as TEI-CSP-OT-2025-001-R1. Bidder certify under oath that it is not prohibited nor
		restricted in any manner under applicable law or any agreement or license from participating in the Bidding Process.
		3. Bidder swear under oath that it, as well as its affiliates, assigns and successors-in-interest, shall abide by the decisions of the TEI BAC; shall hold TEI, its Board Members, Officers, and Management, and TEI BAC free and harmless from any claim or cause of action arising from the conduct and award of the bidding, and shall undertake not to institute or file any case or claim before any court of competent jurisdiction and administrative agency in relation to the conduct and award of the Project, except as provided for under Article VI (Protest Mechanism) and Article X (Enforcement) of ERC Resolution No.16 Series 2023.



	4. Bidder undertakes to disclose any regarding any existing, potential, or future Bidder may have with the TEI	conflict of interest that BAC; and
	5. Should it be awarded to right to enter Agreement with TEI, Bidderu in complying with the prefiling requirer Regulatory Commission (ERC) for application Power Supply Agreement (PSA), and to just application for approval of the PSA before forfeiture of its Bid Security or Performance IN WITNESS WHEREOF, I hereunto affix my indicated below.	ndertakes to cooperate ments of the Energy ations for approval of bintly file with TEI the re ERC under pain of Bond in favor of TEI.
		Signature of Affiant
	JURAT	
	SUBSCRIBED AND SWORN to before me this exhibited to me his/her gov't. issued I.D. No. until	, affiant valid
	Doc. No. ; Page No. ; Book No. ; Series of 2025 .	

Annex 3 CONTRACT SPECIFICATIONS

YEAR	PERIOD	CAPACITY IN kW
1	26 Dec. 2026 - 25 Dec. 2027	10,000
2	26 Dec. 2027 - 25 Dec. 2028	15,000
3	26 Dec. 2028 - 25 Dec. 2029	20,000
4	26 Dec. 2029 - 25 Dec. 2030	20,000
5	26 Dec. 2030 - 25 Dec. 2031	20,000
6	26 Dec. 2031 - 25 Dec. 2032	25,000
7	26 Dec. 2032 - 25 Dec. 2033	25,000
8	26 Dec. 2033 - 25 Dec. 2034	25,000
9	26 Dec. 2034 - 25 Dec. 2035	25,000
10	26 Dec. 2035 - 25 Dec. 2036	25,000
11	26 Dec. 2036 - 25 Dec. 2037	25,000
12	26 Dec. 2037 - 25 Dec. 2038	25,000
13	26 Dec. 2038 - 25 Dec. 2039	25,000
14	26 Dec. 2039 - 25 Dec. 2040	25,000
15	26 Dec. 2040 - 25 Dec. 2041	25,000

BID PROPOSAL FOR: TEI-CSP-OT-2025-001-R1

COPY and PRINT (in separate sheets) Workbook: < Wrkbk>

Worksheet <1-Indices>
Worksheet <2-Fuel Cost Computation>
Worksheet <3-TGC&Headline Rate>
Worksheet <4-ACP>
Worksheet <5-LCOE>

For and on behalf of (Name of Bidder)			
Ву:			
(Name, Designation and Signature of Authorized Representative)			
JURAT			
SUBSCRIBED AND SWORN to before me this, affiant			
exhibited to me his/her government-issued I.D. No, issued by			
the			
Doc. No;			
Page No;			
Book No;			
Series of <u>2025</u> .			

REPUBLIC OF THE PHILIPPINES)) S.S.

UNDERTAKING TO JOINTLY FILE WITH TARLAC ELECTRIC INC. A CAPACITY AND ENERGY POWER SUPPLY APPLICATION BEFORE THE ERC

, a corporation/partnership/joint-venture, duly organized
and existing under Philippine law, with office address at,
through its undersigned authorized representative, <u>undertakes, in the event it is declared the</u>
Winning Bidder, to jointly file with Tarlac Electric Inc. (TEI) an application before the Energy
Regulatory Commission (ERC) for the approval of the Capacity and Energy Power Supply
Agreement ("Power Supply Agreement").
acknowledges that its failure to comply with this
undertaking shall be a ground for TEI to terminate the Power Supply Agreement and to forfeit
the Performance Bond in its favor.
Affiant
JURAT
SUBSCRIBED AND SWORN to before me this, affiant exhibited to me
his/her government-issued I.D. No, issued by the,
valid until
Doc. No;
Page No;
Book No;
Series of 2025

REPUBLIC OF THE PHILIPPINES)	
) S.S.

VERIFIED DECLARATION	
I,, of legal age, with office address at, depose and state UNDER OATH that I am the representative bidding for Tarlac Electric Inc.'s Competi Selection Process No. TEI-CSP-OT-2025-001-R1.	
I declare that the following documents submitted in support of the bid are true accurate copies of the original and/or certified true copies of the documents based on own knowledge and records of the Company:	
a	
b	
C	
Affiant	
JURAT	
SUBSCRIBED AND SWORN to before me this, affiant exhibited	d to
me his/her	
Doc. No;	
Page No;	
Book No;	
Series of <u>2025</u> .	

REPUBLIC OF THE PHILIPPINES)) S.S.

OMNIBUS SWORN STATEMENT

			office address at
	, depose and state UN	NDER OATH:	
1.		the procurement of Bas	_ as its, participate in the Competitive Selection seload Power Supply (Open Technology) d as TEI-CSP-OT-2025-001-R1.
2.	Bidder certify under applicable law or any agreement		pited nor restricted in any manner under pating in the Bidding Process.
3.	interest, shall abide by the decisi and Management, and TEI BAC fr the conduct and award of the bide before any court of competent ju	ions of the TEI BAC; sha ree and harmless from a ding, and shall undertak urisdiction and adminis as provided for under A	ts affiliates, assigns and successors-in- ll hold TEI, its Board Members, Officers, any claim or cause of action arising from se not to institute or file any case or claim trative agency in relation to the conduct rticle VI (Protest Mechanism) and Article
4.			ed information regarding any existing, may have with the TEI BAC;
5.	undertakes to cooperate in comp Commission (ERC) for application file with TEI the application for application	plying with the prefiling ns for approval of Powe oproval of the PSA befo favor of TEI.	y Agreement with TEI, Bidder requirements of the Energy Regulatory r Supply Agreement (PSA), and to jointly re ERC under pain of forfeiture of its Bid
IN	WITNESS WHEREOF, I hereunto a	affix my signature on the	e date indicated below.
			Signature of Affiant
		JURAT	
SU	JBSCRIBED AND SWORN to before	e me this	, affiant exhibited to me his/her
go	v't. issued I.D. No	valid until	
Do	oc. No;		
Pa	ge No;		
Во	ok No;		
Se	ries of2025		